



Sedlescombe Church of England Primary School Equality Objectives 2020 – 2024



Link to Public Sector Equality Duty	Protected Characteristic	Aim	Objective	Target Groups	Actions	Responsible	Dates From - To	Milestones
All aims of duty	All protected characteristics	To increase pupil, staff and governors awareness of legal and human rights and the responsibilities that underpin society	For pupils to understand they have rights, how they can exercise their rights and understand how rights link to responsibilities	All pupils and staff	To enable children to think about Big Questions and to be able to express a view and stand up for their rights.	Senior Leadership Team and Governors	September 2021 to July 2024	<p>Training Undertaken</p> <p>Staff confident to deliver P4C lessons</p> <p>Weekly P4C lessons where children express their ideas & opinions</p>
Advance equality of opportunity	Other	To improve the attainment of pupils eligible for free school meals	Improved attainment	Children eligible for free school meals	<p>Collate and analyse data relating to attainment by target group</p> <p>Ensure same day catch up and interventions to raise attainment and prevent children from falling behind</p>	Inclusion Leader	Annually in July	<p>Review ASP data</p> <p>Review internal data</p> <p>Review end of Key Stage results for FSM and non FSM pupils</p>

Link to Public Sector Equality Duty	Protected Characteristic	Aim	Objective	Target Groups	Actions	Responsible	Dates From - To	Milestones
Foster good relations between people who share a protected characteristic and those who do not	All protected characteristics	To increase global awareness and how our school fits into an ever changing world	Increased positive attitude to people from different backgrounds		<p>Increased understanding and respect of the beliefs / cultures of others</p> <p>Review resources used within topics to ensure global awareness and different cultures and beliefs are represented in particular use of rich texts within English.</p>	<p>SLT</p> <p>English Leader</p> <p>All Teachers</p>	September 2021 to July 2024	<p>Book Map for each class to include rich texts from different cultures.</p> <p>50 Things To Do Map links to different cultures & builds cultural capital.</p> <p>Monitoring of pupils' work</p> <p>Pupil voice</p>
All aims of the duty	All protected characteristics	To promote good relations and tolerance between people from different backgrounds	Understanding the world the children live in	<p>Pupils</p> <p>Staff</p>	<p>Continue to promote the relationship with our link school in Sierra Leone</p> <p>Fundraising projects both locally, Nationally and Globally</p>	<p>Sierra Leone Link Teacher</p> <p>SLT</p>	September 2020 onwards	<p>Link teacher to visit Sierra Leone</p> <p>Link teacher from Sierra Leone to visit school</p> <p>Sierra Leone link embedded within curriculum</p>